



Fletcher Jones has been offering bespoke executive search services to organisations primarily operating within financial services, professional practice, and the not-for-profit sectors from our bases in London and Edinburgh.

We do this by taking the time to really understand our client's business. By working collaboratively as a team, we conduct fresh and robust search processes that combine the best of traditional targeted headhunting – with access to our extensive UK and global networks – with online resources and digital platforms.

From independent Board Evaluations to SHL psychometric testing we'll provide insight for our clients on board strategy and on Director level appointments. But more than that we're passionate about our craft. Providing a human touch to each assignment is our priority so we focus on cultural fit, cognitive diversity, and of course the candidate experience. And what really excites us, is to be able to advise our clients on those difficult decisions that a strong cohort of candidates brings. That's when we know we've done our job well!

We are passionate about diversity and inclusion and have signed up to the Voluntary Code of Conduct for Executive Search Firms and we ensure that we clearly understand our Clients' agreed aspirational goals on gender balance and diversity. Without overriding the essential criteria of intellectual ability and appropriate experience, we always endeavour to present as diverse a longlist as possible in terms of age, gender, ethnicity, religion, disability, sexual orientation, education, and national origin.

Our vigorous search process will lend itself to all industries and directorates, as such we do often take on assignments outside of our core sectors and offer a fresh independent view – please just ask and we will give you an honest opinion as to whether we can help. Typically, the search mandates we are engaged on are for the following types of appointment:

Chair • Chair of Audit • Chair of Risk • Senior Independent Director • Non-Executive Director • Trustee • Chief Executive Officer • Chief Financial Officer • Finance Director • Chief Risk Officer • Chief Investment Officer • Chief Operating Officer • Commercial Director • Sales & Marketing Director • Chief Actuary • Partner • General Manager • Head of School

All our team are skilled practitioners, and we tend to use at least two people on each assignment to ensure high levels of service, diverse contact networks and complementary assessment techniques. Please contact one of our experienced Directors for a confidential chat!



Contact [Monica Langa](#)



Contact [Leah Ronaldson](#)



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