

# Director of Operations

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**£52-57k package**  
*(possibly more for exceptional candidate)*



*Glasgow*

Victim Support is the leading independent organisation in Scotland supporting people affected by crime. Funded by the Scottish Government Justice Department, we have a staff of 160 and 900 trained volunteers, working closely with statutory and voluntary agencies within criminal and community justice to fulfil our mission of providing the best service to victims of crime. As part of that strategy, we now seek to appoint a high calibre Director of Operations.

Reporting to the Chief Executive (and acting as Deputy Chief Executive as necessary), you will have a key role in the strategic development and delivery of Victim and Witness Services, leadership of staff and volunteers, building important external relationships in the UK and Europe, and policy and practice development.



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SEARCH AND SELECTION

A results-orientated achiever, you will have a proven track record of success at senior managerial level, together with significant knowledge and experience of victim and witness issues and the criminal and community justice systems. With the ability to represent Victim Support effectively both nationally and internationally, you will have the vision, energy and intellect to provide inspirational and supportive leadership within a high profile, not for profit environment. This is an exciting opportunity to assist

Victim Support in its future development at a time of change within the organisation and justice services, and positively impact on the provision of high quality services for the victims of crime.

**Applications in the strictest of confidence in the form of a CV and covering letter, stating salary and quoting reference GH/1804 to: Laura McNaught, Fletcher Jones Ltd, 12 Castle Terrace, Edinburgh EH1 2DP.**

**Tel: 0131 229 7151. Email: [apply@fletcher-jones.co.uk](mailto:apply@fletcher-jones.co.uk)**