



ScottishPower

Financial Leadership Roles With High Level Impact

Corporate Office, Scotland

ScottishPower is a blue chip international energy company with Stock Exchange listings in both London and New York, which currently has some 14,000 employees in the UK and North America. The company owes its success to high quality people and business excellence and key to its strategy going forward is the appointment of two high calibre finance professionals to join a highly motivated senior team within the Group's headquarters.

Director - Group Financial Reporting (Ref 9/05/FT/A)

You will lead the Group's external reporting cycle and ensure full compliance with IAS, UK and US GAAP, acting as an internal centre of excellence and technical expertise in order to deliver best practice financial reporting. As well as co-ordinating and managing the preparation of the Group's annual and quarterly reports and related financial governance, you will proactively monitor and lead the implementation of new International Accounting Standards, manage the technical bridge between the UK and US and look for ways to enhance the commercial success of the business. A champion of best practice, you will have strong technical accounting, group financial control and reporting skills, ideally including a knowledge of both UK and US reporting and governance. This will most likely have been gained in another international group, PLC or Big 4 firm, where you will have established a strong track record and reputation.



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search and selection

Six Figure Packages

Director - Performance Management and Control (Ref 9/05/FT/B)

You will manage and report Group and corporate performance and risk to the Executive Team and Board, maintaining and developing the Group's risk and internal control framework as well as driving, managing and developing the budgeting and forecasting processes. This will include establishing and monitoring scorecard metrics, performance objectives and targets across the Group, providing timely and accurate consolidated results and forecasts to facilitate strategic decisions. You will therefore have a strong track record in performance management, financial control and reporting, gained in a PLC or complex international group structure, as well as a good understanding of the interdependencies, drivers and risks within such an environment. The ability to work with businesses to deliver effective internal control, performance management and reporting will also enhance your impact in this key role.

For either role, you will be ambitious, near the top of your profession and ready for an exciting new challenge. Proactive, self-motivated and commercially aware, as well as oriented towards quality and success, you will be a strong team player and leader, who is able to demonstrate a proven track record of managing projects, people and relationships within a customer and results-oriented environment. As well as having first class technical and interpersonal skills, you will possess excellent analytical, organisational and influencing abilities, together with the drive and stature to succeed in a highly professional, demanding and intellectually stimulating environment.

Applications in the form of a CV and covering letter, providing current salary details and quoting the appropriate reference, should be sent in strictest confidence to Charles McGarry or Karen Nicholas at Fletcher Jones Ltd, Hanover House, 45-51 Hanover Street, Edinburgh EH2 2PJ. Tel: 0131 226 5709.

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