

# Operations Director

## High Growth Manufacturer

### Substantial Package

### East of Scotland

Our client is a global market leader in its field, with an enviable record of investment, growth, success and innovation. Part of an acquisitive international Group, the company is a continuous process manufacturer making specialist added value products for the consumer and leisure markets in the UK and overseas. Acclaimed for its product quality and durability, it has ambitious plans for further growth in both domestic and export markets and central to the company's succession and development strategies is the appointment of a high calibre Operations Director to join the Board.

Working closely with the Managing Director, as part of a compact management team, you will have overall responsibility for all operational activities, including manufacturing, maintenance, quality and other site support systems. This will include the management, motivation and development of more than 150 people, the continuous improvement of quality and operational efficiency, as well as the control of costs, capital plant and process systems, in a multi-shift environment. The analysis and interpretation of performance data will, therefore, be an important aspect of the role.

Of graduate calibre, with a strong track record in manufacturing management, you will have impressive interpersonal and motivational skills as well as experience of control and improvement in a unionised, multi-shift operation. This will ideally have been gained in a continuous process environment, affording you strong knowledge of health and safety, employment and environmental legislation. As well as having the drive to exceed all performance measures, you should have a thorough understanding of process systems, and the vision and ability to cope with the demands of a high growth, international business.

This represents an outstanding opportunity to join an expanding company at an exciting stage in its development and contribute proactively to its future success.

Please send your letter of application plus CV detailing your current salary and quoting ref: 18/DT/2004 to Charles McGarry or Martin Mackenzie, Fletcher Jones Ltd, Hanover House, 45-51 Hanover Street, Edinburgh EH2 2PJ. Tel: 0131 226 5709. E-mail: [submit@fletcher-jones.co.uk](mailto:submit@fletcher-jones.co.uk)



FLETCHER JONES  
search and selection

