

NATIONAL HEALTH SERVICE IN SCOTLAND

GENERAL MANAGER – COMMON SERVICES AGENCY

Edinburgh

Package c£80,000

Due to the impending retirement of the existing appointee, an exceptional opportunity has arisen, for a visionary General Manager to provide executive leadership to the Common Services Agency. The Agency, which generates revenue of some £125m per annum, acts as the national support service to the NHS in Scotland, providing a wide range of support services through its seven divisions. It employs nearly 3,000 multi-disciplinary staff engaged in the provision of health related services such as Health Information and Surveillance, support to Primary Care Contractors, Blood Transfusion, Legal and Procurement.

As General Manager you will participate fully as a corporate member of the CSA Board, being responsible for achieving the Agency's long term and strategic goals through the effective management and integration of its operating divisions. This will involve leading and motivating senior management to ensure that they deliver services and strategies in an innovative, cost

effective and efficient manner. It will also entail ensuring that Best Practice is implemented as well as pro-actively promoting partnerships and relationships with key customers and stakeholders such as Trusts, Health Boards, the Scottish Executive and Scottish Parliament.

In view of the nature and diversity of the Agency and role, you must be able to demonstrate a proven track record of strategic leadership, team building and business management during a period of continuous change, within another complex organisation. You will have the stature, ability, vision and energy to drive development and influence improvement, possessing the intellect, interpersonal skills and flexibility to provide inspirational and supportive leadership within a demanding environment. Although not a prerequisite, experience of both the private and public sectors might prove advantageous in this key strategic role.



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search and selection



Applications for the position, in the form of a CV and covering letter, quoting reference 99/18/S, should be forwarded to Charles McGarry or Tania Silver at Fletcher Jones Ltd, Hanover House, 45 Hanover Street, Edinburgh EH2 2FJ. Telephone: 0131 226 5709 Fax: 0131 220 1940 email: replies@fletcher-jones.co.uk