

HUMAN RESOURCES MANAGER

London

Part of a leading UK data and internet solutions company, this creative fast-growing division boasts a leading innovative range of data and voice information services. Supported by a committed, and forward-thinking team, the company is at an exciting phase in its commercial development. It now seeks an HR Manager with a similar spirit to provide a new kind of generalist HR service, closely aligned to the business, flexible and actively involved in business development plans.

This will be a highly visible role, working closely with senior line managers to establish requirements and co-ordinate divisional HR practices and systems accordingly. The service will need to reflect the individuality and creativeness of the business and its people whilst preserving and inputting to the best practices and

policy of the company at all times. The HR Manager will be particularly responsible for organisational development during a period of cultural change and integration of activities.

Candidates will be graduates, preferably with a further HR-related qualification. They will have had several years' management experience and will be used to operating alongside other senior business managers in a sophisticated and respected HR advisory capacity. They will be generalists, with experience of significant organisational development in a constantly changing, sharply commercial culture. Exposure to creative environments such as publishing, media or telecoms would be an advantage. Candidates must possess stature and credibility and be fluent and intelligent communicators, conversant with the latest advancements in HR theory and practice.



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Applications in strictest confidence, including salary details and quoting reference 99/12/PM, to Tania Silver or Karen Nicholas, Fletcher Jones Ltd, 150 Minorities, London EC3N 1LS. Tel: 0171 264 2272, Fax: 0171 264 2270. e-mail to: replies@fletcher-jones.co.uk